



We are looking for a PART-TIME Aquaculturist/Marine Biologist to join our team at the Whitby Lobster Hatchery. The successful candidate will be responsible for the day-to-day operations, working independently and as part of a team to achieve the best from the state-of-the-art hatchery system. Collaborating with the fishing community the successful candidate will have the opportunity to make a positive impact to the marine ecology of our coastline.

Whitby Lobster Hatchery (North Sea Conservation)

Job title: **Aquaculturist Lobster Hatchery**

Hours: **16 hours per week**

Flexible working pattern including weekends

Fixed Term Contract: **9 months 1st April 2025 – 31st December 2025**

Pay: **£12.50 per hour**

About:

Whitby Lobster Hatchery (North Sea Conservation [1193944]) is a marine conservation charity with a strong focus on sustainability, equal opportunities, and conservation. Our mission is to contribute to preserving the marine environment by educating people about our marine life and supporting the local community.

Our charities core values are 1 – **conservation** – of both the marine environment and our coastal communities 2 – **education** – inspiring and connecting people with our marine ecosystems and 3 – **research** – collaborating with universities and the fishing industry to deliver world class research. After 2 years of development, we are pleased to have completed the installation the of lobster hatchery. With guidance and supervision of the charity manager, the successful candidate will have the exciting opportunity to make their own stamp on the hatchery processes and its success.

Pay: £12.50 per hour

Application Process:

To apply for this position, please send your CV and some details on why you want to apply for this position to joe@whitbylobsterhatchery.co.uk by **FRIDAY 13th MARCH 2025**. Please include the job title in the subject line of your email.

Your CV will be reviewed by our trustees and the hatchery manager.

Responsibilities:

- Ensuring all tank systems are maintained with a supply of seawater, air, and food
- Handling and moving live lobster and crab
- Growing and harvesting artemia
- Water quality testing
- Keeping records of water quality, larvae, and juvenile numbers
- Maintaining seawater processing equipment and protocols
- Cleaning, maintenance, and upkeep of tanks, RAS systems, and hatchery space
- Collaborating with and assisting the progression of research projects at the hatchery
- Continuing to develop and improve the hatchery processes
- Ensuring all areas are clean and safe for work
- Assisting with coordinating, training and assisting a small group of volunteers
- Communicating and working with charity manager
- Occasional assistance with events, outreach programs and educational workshops

Requirements:

- A degree in aquaculture or marine biology (desirable)
- Previous experience in a similar relevant position (desirable)
- Knowledge of lobster hatchery operations and sustainable fishing practices (desirable)
- Excellent organisational and communication skills (desirable)
- Understanding of water quality and recirculating aquaculture systems (desirable)
- Good level of IT skills including use of 'office' software packages including excel (desirable)
- Full UK driving licence (desirable)

- A passion for marine life and a desire to make a positive impact on the environment (essential)
- Physically able to carry and move hatchery equipment, undertake sea going duties, work in confined spaces (essential)
- A good level of initiative and independence (essential)

More information:

- Working inside Whitby Fish Market building in the heart of Whitby
- Alongside Whitby Marine Discovery Centre CIC – visitors will be able to view into the hatchery via viewing windows
- Supportive and dynamic working environment
- Working with interns, volunteers and other crew members
- Opportunity to make a positive impact on sustainable fishing practices